

**INTEGRATED COMPANY POLICY:
QUALITY, ENVIRONMENT, HEALTH, AND SAFETY**

Sicurcantieri Co. Srl operates in the field of consulting and coordination of workplace health and safety. This policy defines the objectives and actions (to ensure customer satisfaction, respect the environment, and prevent accidents and injuries in order to safeguard the health of its workers.

Sicurcantieri has an Integrated Quality, Environment, and Safety Management System that has been consolidated over many years. Sicurcantieri is committed to pursuing its objectives based on principles of professionalism, values, and ethics.

Our company is committed to:

- Guaranteeing services to its customers that meet the required standards and providing constant information and assistance on developments in these services.
- Ensuring respect for the environment and a safe workplace for all stakeholders.
- Guaranteeing the protection of all workers in the workplace, human rights, and full compliance with all regulations protecting dignity and privacy.
- Ensuring that information is accessible only to authorized parties and that the information guarantees integrity and authenticity.
- Developing its processes by continuously improving them, verifying the effectiveness of the management systems adopted, and ensuring the use of the best economically compatible technologies available.
- Complying with laws and regulations on pollution, environmental protection, and health and safety in the workplace.
- Promote staff training/information to foster a culture of behavior aimed at
 - respecting the environment, protect health, and consolidate safety, as moral duties towards colleagues, the community, and the territory;
 - to meet customer requirements relating to services, including mandatory ones.
- Ensure the availability of the financial resources necessary to achieve the objectives.
- Take all necessary, available, and economically viable measures to prevent and reduce pollution.
- Assess in advance the environmental impact and health risks to workers for all new activities and adopt procedures to minimize environmental impact.
- Cooperate with public authorities to establish emergency procedures in order to minimize the effects of an emergency on worker safety and any resulting accidental environmental impact.
- Management periodically defines objectives consistent with the policy based on the following guidelines:

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- strengthen and develop the current market position by offering services with a high degree of professionalism to meet growing customer needs;
- improve the efficiency and effectiveness of processes, environmental performance, and safety of company sites, with the belief that prevention is better than cure;
- make the organization flexible to respond promptly to customers and stakeholders and to monitor objectives.
- minimize environmental impact by applying sustainable policies.

To achieve these objectives, the involvement of all staff is necessary. Sicurcantieri communicates its annual development plans in order to continuously improve its Integrated Management System. Sicurcantieri co. Srl is therefore confident that all staff will work together professionally to achieve the strategic objectives set.

Milan, April 17, 2026